



Food and Agriculture Organization of the United Nations

PROFESSIONAL VACANCY ANNOUNCEMENT N^o: FRSOM-35-15-PRJ

Issued on: **29 May 2015**

Deadline For Application: **19 June 2015**

POSITION TITLE:	Field Security Officer	GRADE LEVEL:	P-4
ORGANIZATIONAL UNIT:	Field Security Unit FAO Somalia and FAO Kenya	DUTY STATION:	Nairobi, Kenya
		DURATION *:	Fixed-term: One year (renewable)
		POST NUMBER:	2003669
		CCOG CODE:	1A.03.d

Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.

Persons with disabilities are equally encouraged to apply.

All applications will be treated with the strictest confidence.

The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.

Organizational Setting

This position is located in Nairobi Kenya, and will serve all FAO offices based in Kenya (FAO-Kenya, FAO Somalia, and REOA), and all field offices based in Somalia (Mogadishu, and other sub-offices in Hargeisa, Garowe, Bossaso, and Dollow). The incumbent will dedicate 40% of his/her time to FAO Kenya security-related matters and 60% of his/her time to FAO Somalia security-related matters.

Reporting Lines

The Field Security Officer reports to the FAO Representatives for FAO Somalia and FAO Kenya.

Technical focus

Manage all security-related matters and act as the primary security focal point for management and staff in both Kenya and Somalia.

Key Results

Safety and security of all FAO staff, eligible dependents, eligible partners and contractors, resources, assets, programs and projects in Somalia and Kenya.

Key Functions

- Monitors the security environment in Kenya and Somalia, and provide timely and accurate security advice to the FAOR for Somalia and Kenya, including information regarding compliance with United Nations security policies, practices and procedures;
- Ensures the best protection of FAO staff and dependents, assets and facilities in accordance with provisions of the UNSMS;
- Strengthens the security arrangements of FAO facilities by professional security and contingency planning, and in close cooperation with UN Department of Safety and Security (UNDSS) coordinate 24/7 response to all security-related incidents involving FAO staff and assets;
- Coordinates safety and security-related activities with UNDSS Somalia and Kenya, security focal points of other agencies and humanitarian partners, and liaises with local authorities responsible for security;
- Conducts periodic Minimum Operating Security Standards/Minimum Operating Residential Security Standards (MOSS/MORSS)
- Assesses FAO facilities, missions and residences, provides advice on shortfalls and recommends improvements and solutions;
- Provides FAO staff, with security briefings, situation reports and other appropriate security-related information and training;
- Reports all security and safety related incidents involving FAO staff and assets to the FAORs for Somalia and Kenya as well as to the FAO Field Security Unit (DDOS) and Administrative Services Division (CSA) at HQ;

Specific Functions

- Undertakes field security missions to FAO operations in the area of responsibility and conducts security assessments to determine the level of risk to FAO operations; identifies and implements appropriate risk mitigation measures;
- Participates in an observer capacity in the Kenya and Somalia Security Management Team meetings and provides all necessary assistance to FAOR Kenya and Somalia on security-related matters in Somalia and Kenya; advises the Security Management Teams through the FAOR on particular security-related concerns of the Organization;
- Participates as a member of the Kenya and Somalia Security Cell, and provides advice on particular FAO concerns regarding security of the Organization's operations;
- Ensures that security-related issues, including security support and security risk management, are fully incorporated and integrated into all levels of FAO operational activities in Mogadishu and contributes to increased operational output;

- Supervises security equipment and personnel, including inventory, extended training and performance of Security Officer, Local Security Assistants, security contractors, guards and security escorts personnel;
- Ensures that Country Office management is briefed on security requirements and provides adequate resources including communications equipment, vehicle emergency equipment and personal security safeguards as necessary ;
- Establishes and maintains contacts with national law enforcement, military and civil intelligence authorities, counterparts in the Diplomatic Missions and municipal/civic/traditional leaders.

CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

Minimum Requirements

- Advanced university degree in security management, security studies or other relevant field. A military or police diploma with a combination of extensive relevant experience in security management in conflict or post-conflict environments may substitute a formal university degree
- Seven years of relevant experience in the military, police services, including at least 3 years at the international level in high-risk/conflict environments
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Arabic, Chinese, Russian.

Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is desirable
- Extent and relevance of experience communications equipment operation, including Very High Frequency /High Frequency/Satellite /other; First Aid, and operation of security screening equipment
- Extent and relevance of experience in analysing and managing security-related threats and risks to personnel and assets
- Extent and relevance of experience in security management in conflict/post-conflict environments, preferably with the UN or International NGOs
- An armoured vehicle driving license is an advantage

Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

ADDITIONAL INFORMATION

- The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments
- All candidates should possess computer/word processing skills.
- Evaluation of qualified candidates may include an assessment exercise which will be followed by a competency-based interview.
- Your application will be screened based on the information provided in your iRecruitment online profile (see "*How to Apply*"). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills.
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list.
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years.
- Candidates may be requested to provide performance assessments.

REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm

HOW TO APPLY

For guidelines to applicants, please visit the Application Toolkit at <http://www.fao.org/employment/current-vacancies/project/en>
The Personal Profile Form along with a cover letter should be sent via e-mail to:

Send your application to: FAO Somalia
 UN-Somalia Ngecha Road Complex
 Corner of Lower Kabete Road/Ngecha Road
 P.O. Box 30470-00-100 Nairobi-Kenya
 E-mail: SO-HR-INT-VACANCIES@fao.org

We encourage applicants to submit the application well before the deadline date.

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