



Issued on: 26 February 2013

Deadline For Application: 27 March 2013

POSITION TITLE:	Policy Officer	GRADE LEVEL:	P-4
		DUTY STATION:	Harare, Zimbabwe
ORGANIZATIONAL UNIT:	Subregional Office for Southern Africa	DURATION *:	Fixed Term: 2 years
	SFS	POST CODE/N°:	0016713
		CCOG CODE:	1E02

**Applications from qualified women as well as from qualified nationals of non-and under-represented member countries are encouraged
Persons with disabilities are equally encouraged to apply. All applications will be treated with the strictest confidence.
The incumbent may be re-assigned to different duty stations within the region depending on the evolving needs of the Organization**

DUTIES AND RESPONSIBILITIES

Under the overall supervision of the Subregional Coordinator, SFS, the functional guidance of the Principal Officer, Policy and Governance, Economic and Social Development Department, ES, and in collaboration with the Senior Policy Officer, SFS, and other Policy Officers at HQ and in the Decentralized Offices, and as a member of the subregional multidisciplinary team, the incumbent will provide policy assistance on agriculture and rural development and food security issues. The incumbent will also contribute to strengthening partnership and knowledge networks within and outside the Organization, supporting country-level actions guided by FAO's Country Programme Framework (CPF) as well as increasing South-South and triangular cooperation. In particular, the incumbent will:

- provide FAO policy advisory support on agriculture, rural development and food security to FAO's member countries and Regional Economic Integration Organizations in the subregion, and reports and briefs thereon;
- ensure that all policies and programmes supporting FAO's gender equality policy are implemented in FAO's field programme of the region/subregion;
- ensure that gender equality and women's empowerment issues are addressed, monitored and reported on for all narrative and field activities;
- support country-level actions guided by FAO's Country Programming Frameworks (CPFs), subregional and regional priority frameworks and higher-level strategic frameworks of the Organization in order to transform FAO's knowledge products into country-level results and impacts;
- prepare technical materials, including analytical tools to support policy formulation and capacity development;
- monitor key developments for food security, agriculture and rural development policy in the subregion, paying particular attention to emerging trends and challenges;
- contribute to the drafting of the technical and methodological papers on selected policy issues, in collaboration with relevant ES Divisions and other FAO units and external partners;
- provide technical support for enhancing FAO strategic partnership and cooperation initiatives with member countries as well as UN, international and regional organizations and regional multilateral processes within the subregion;
- participate in or contribute to missions and activities for: (a) identification, formulation, appraisal and backstopping of national, subregional and/or regional programmes and projects in areas of FAO's mandate; (b) reviewing and developing technical cooperation programmes in line with agricultural development priorities and frameworks of the subregion and its member countries; (c) provide technical support to FAO Representatives in the formulation/revision of their Country Programme Frameworks (CPFs) and related action programmes, as required;
- perform other related duties as required.

*** This Vacancy Announcement cancels and supersedes Vacancy Announcement IRC2088. Applicants who applied to VA IRC2088 must apply to the present vacancy in iRecruitment in order to be considered.**

MINIMUM REQUIREMENTS

Candidates should meet the following:

- Advanced university degree in economics, agricultural economics, development economics or a closely related field
- Seven years of relevant experience in food, agriculture and rural development policy analysis and formulation, including experience in organizing and delivering capacity development activities in developing countries and/or in countries in transition
- Working knowledge of English and limited knowledge of French

SELECTION CRITERIA

Candidates will be assessed against the following:

- Extent and relevance of experience in policy analysis and advice and/or capacity-building in food security, agriculture and rural development
- Level of familiarity with current and emerging food security and agricultural development policy issues and challenges globally and in the subregion; familiarity with the economic, social and cultural conditions of the countries of the region
- Quality of communication skills both orally and in writing (including skills to write technical reports)
- Ability to work in a team and under pressure and to plan and organize own work and meet deadlines
- Extent of experience with regional and subregional intergovernmental institutions and centres of excellence of particular relevance to the subregion
- Experience in organizing international, regional, subregional and/or country level technical workshops to discuss policy issues and to support capacity-building

Please note that all candidates should possess computer/word processing skills and should be capable of working with people of different national and cultural backgrounds.

** The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments*

REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: <http://icsc.un.org/>

To apply: visit the iRecruitment website at

<http://www.fao.org/employment/irecruitment-access/en/>

and complete the on-line application

In order for your application to be properly evaluated, please ensure that all sections of the on-line application are completed.

Please note that FAO staff members are international civil servants subject to the authority of the Director-General and may be assigned to any activities or office of the organization.

FAO IS A NON-SMOKING ENVIRONMENT