



POSITION TITLE:	<b>Rural Development and Institutions Officer</b>	GRADE LEVEL:	<b>P-2</b>
		DUTY STATION:	<b>Bangkok, Thailand</b>
ORGANIZATIONAL UNIT:	<b>Regional Office for Asia and the Pacific</b>	DURATION *:	<b>Fixed Term: 2 years</b>
	RAP	POST CODE/N <sup>o</sup> :	<b>Unidentified</b>
		CCOG CODE:	<b>1L05</b>

**Applications from qualified women as well as from qualified nationals of non-and under-represented member countries are encouraged**  
**Persons with disabilities are equally encouraged to apply**  
**All applications will be treated with the strictest confidence**

**The incumbent may be re-assigned to different duty stations within the region depending on the evolving needs of the Organization**

#### **DUTIES AND RESPONSIBILITIES**

Under the overall supervision of the ADG/RR, RAP, the direct supervision of the Regional Senior Gender Officer, and the functional guidance of the Director, ESW, the incumbent will provide support on policy analysis and technical programmes to improve rural livelihoods and strengthen rural employment institutions and service systems to reduce rural poverty, inequalities and eradicate hunger. The incumbent will also contribute to strengthening partnership and knowledge networks within and outside the Organization, supporting country-level actions guided by FAO's Country Programme Framework (CPF) as well as increasing South-South and triangular cooperation. In particular, the incumbent will:

- support country-level actions guided by FAO's Country Programming Frameworks (CPFs), sub-regional and regional priority frameworks and higher-level strategic frameworks of the Organization in order to transform FAO's knowledge products into country-level results and impacts;
- provide technical support for the achievement of FAO's technical programmes related to rural poverty reduction, social protection and livelihood support. Will also support the integration of decent rural employment into agricultural and rural development policies, programmes and partnerships as well as institution strengthening and service delivery to support sustainable and diversified smallholder livelihoods for poverty and hunger reduction;
- support and participate in research and analytical studies on rural livelihood, employment and rural institutions; contribute to the generation and analysis of related sex- and age-disaggregated data and statistics and to gender mainstreaming;
- participate in backstopping country missions related to the promotion of equitable, safe and remunerative employment in rural areas, with a focus on improving smallholder livelihoods through improved access to resources, markets and strengthened public, private and mixed rural institutional arrangements as well as producer organizations and cooperatives;
- prepare policy briefs and publications of empirical research and analytical studies, and assist in managing and updating relevant websites on rural development;
- provide support in promoting policy processes and partnerships of UN agencies and governments with organizations of poor agricultural, forestry and fisheries producers and workers, with an emphasis on promoting decent rural growth, poverty reduction and equity;
- participate in interagency, interdivisional and other meetings and assist in organizing relevant technical meetings and training;
- sustain partnerships with related organizations, including through UN joint programmes;
- participate in, and contribute to resource mobilization to support the programme;
- perform other related duties as required.

#### **MINIMUM REQUIREMENTS**

*Candidates should meet the following:*

- University degree in Economics, Agricultural Economics, Sociology, Anthropology, Political Science or other related discipline, with some specialization in Institutional Economics
- Three years of relevant experience in analysis of policies and strategies related to rural employment, agricultural/rural institutional capacities and social equity issues, including experience in developing countries. A PhD may substitute for two years of relevant experience.
- Working knowledge of English and limited knowledge of Arabic, Chinese, French, Russian or Spanish

#### **SELECTION CRITERIA**

*Candidates will be assessed against the following:*

- Relevance of academic qualifications
- Extent of knowledge and experience related to rural development and employment policies and programmes
- Experience and familiarity with relevant analytical tools and conducting analytical work
- Extent and relevance of experience in supporting policies, programmes and analyses related to public, private and mixed rural institutions that mediate access to markets and social protection, particularly for small producers, family farmers and the rural poor in developing countries
- Ability to express and synthesize ideas clearly and concisely, both orally and in writing
- Demonstrated ability to work effectively in multidisciplinary and multicultural teams, in complex organizations and ability to deliver quality results while meeting deadlines under shifting priorities

*Please note that all candidates should possess computer/word processing skills and should be capable of working with people of different national and cultural backgrounds.*

*\* The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments*

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**REMUNERATION**

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: <http://icsc.un.org/>

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To apply: visit the iRecruitment website at

<http://www.fao.org/employment/irecruitment-access/en/>

and complete the on-line application

**In order for your application to be properly evaluated, please ensure that all sections of the on-line application are completed.**

Please note that FAO staff members are international civil servants subject to the authority of the Director-General and may be assigned to any activities or office of the organization.

**FAO IS A NON-SMOKING ENVIRONMENT**