



POSITION TITLE:	<b>Gender Officer</b> (Rural and Social Development)	GRADE LEVEL:	<b>P-4</b>
ORGANIZATIONAL UNIT:	<b>Regional Office for Asia and the Pacific</b> RAP	DUTY STATION:	<b>Bangkok, Thailand</b>
		DURATION *:	<b>Fixed Term: 2 years</b>
		POST CODE/N <sup>o</sup> :	<b>0124990</b>
		CCOG CODE:	<b>1E</b>

**Applications from qualified women as well as from qualified nationals of non-and under-represented member countries are encouraged  
Persons with disabilities are equally encouraged to apply.  
All applications will be treated with the strictest confidence.**

**The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.**

#### DUTIES AND RESPONSIBILITIES

Under the overall managerial and administrative supervision of the Assistant Director-General, RAP, the technical guidance of the Director, Social Protection Division, ESP, and in close collaboration with the FAO gender team and focal point network, plan and co-ordinate the implementation of FAO's Gender Equality Policy and provide technical support to the integration of gender equality and social development dimensions into FAO's overall programme in the region. In Particular, the incumbent will:

- act as regional social policy and gender focal point, develop and coordinate a regional social and gender equality policy network, comprising of sub-regional and country offices and develop, implement and monitor in collaboration with Asia and Pacific Member Countries, their gender focal points and regional social policy focal points a regional strategy to implement FAO's Policy on Gender Equality and report on progress related to its implementation;
- promote member states' social and gender equality policy and rural development-related capacity building by contributing to the resource mobilization, implementation and assessment of FAO's corporate gender-related capacity development strategy for Member Countries and help to consolidate a network of social policy experts in the region;
- provide guidance, capacity development, and technical support to FAO members, regional economic bodies, and FAORAP staff to assess needs, undertake socio-economic and gender analysis, collect and analyze gender-disaggregated data, and carry out gender and social differentiated research and impact analysis of current food security, agricultural and rural development policies and programmes;
- provide advice and support to Member Countries and regional bodies in all stages of policy and programme development related to gender equality and social development in rural areas, enhancing partnerships and networking with institutions working on gender equality and rural women's empowerment in the Region to strengthen regional gender expertise and enhance the participation and influence of rural women and vulnerable groups in national, regional and global policy processes;
- provide technical support to the interdivisional working group in RAP in the implementation of FAO's strategic framework and cross cutting theme related to gender equality, support FAO's programmes in the region to improve gender equality in access to resources, goods, services and decision-making in rural areas, and monitor and report to headquarters and Member States on regional achievements;
- contribute to the formulation, implementation and monitoring of the Country Programme Frameworks (CPFs) and UN Joint Programmes assuring the incorporation of social and gender equality policy, social equity and women's empowerment perspectives.
- represent FAO/RAP at major interagency and regional events on the gender equality and social development dimensions of all areas of FAO's work in the region.
- perform other related duties as required.

#### MINIMUM REQUIREMENTS

*Candidates should meet the following:*

- Advanced university degree in Economics, Sociology, Social Sciences, Rural Development, or other related disciplines, with specialization in gender and/or rural/social development
- Seven years of relevant experience in the planning and management of poverty and social equality policies and programmes, with a special focus on gender responsive policies, programmes and analyses
- Working knowledge of English and limited knowledge of Arabic, Chinese, French, Russian or Spanish

#### SELECTION CRITERIA

*Candidates will be assessed against the following:*

- Extent and relevance of experience with policy formulation/assistance and programme management in the fields of gender equality and social development, including field experience in the Asia and Pacific region and experience related to sustainable agriculture and rural development
- Demonstrated ability to set up and guide socio-economic research, including some experience with gender-disaggregated data and quantitative analysis
- Extent of both oral and written communication skills, including in writing clear and concise publications and reports
- Demonstrated good judgment and capacity to mobilize resources, including written proposals and at-the-table negotiations with donors
- Level and relevance of academic qualifications
- Knowledge of Chinese or of other languages applicable to the region would be an asset

*Please note that all candidates should possess computer/word processing skills and should be capable of working with people of different national and cultural backgrounds.*

*\* The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments*

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#### **REMUNERATION**

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: <http://icsc.un.org/>

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To apply: visit the iRecruitment website at

<http://www.fao.org/employment/irecruitment-access/en/>

and complete the on-line application

**In order for your application to be properly evaluated, please ensure that all sections of the on-line application are completed.**

Please note that FAO staff members are international civil servants subject to the authority of the Director-General and may be assigned to any activities or office of the organization.

**FAO IS A NON-SMOKING ENVIRONMENT**