



Food and Agriculture Organization of the United Nations

**PROFESSIONAL VACANCY ANNOUNCEMENT N°: IRC2810**

Issued on: **9 March 2015**

Deadline For Application: **30 March 2015**

<b>POSITION TITLE:</b>	<b>Policy Officer (Territorial Development)</b>	<b>GRADE LEVEL:</b>	<b>P-4</b>
<b>ORGANIZATIONAL UNIT:</b>	<b>Regional Office for Latin America and the Caribbean (RLC)</b>	<b>DUTY STATION:</b>	<b>Santiago, Chile</b>
		<b>DURATION *:</b>	<b>Fixed-term: 2 years</b>
		<b>POST NUMBER:</b>	<b>2000749</b>
		<b>CCOG CODE:</b>	<b>1H01</b>

The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

**Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.**

**Persons with disabilities are equally encouraged to apply.**

**All applications will be treated with the strictest confidence.**

**The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.**

### **Organizational Setting**

The Regional Office for RLC is responsible for leading FAO's response to regional priorities for food security, agriculture and rural development through the identification, planning, and implementation of FAO's priority activities in the region. It ensures a multidisciplinary approach to programmes, identifies priority areas of action for the Organization in the Region and, in collaboration with departments and divisions at Headquarters, develops, promotes and oversees FAO's strategic response to regional priorities.

RLC also advises on the incorporation of regional priorities into the Organization's Programme of Work and Budget and implements approved programmes and projects in the region, monitors the level of programme implementation and draws attention to problems and deficiencies. RLC develops and maintains relations with region-wide institutions including the Regional Economic Integration Organizations (REIOs).

The Regional Office supports regional policy dialogue on food security, agriculture and rural development issues, facilitates the emergence of regional partnerships, and supports capacity development and resource mobilization for food security, agriculture and rural development in the region.

The post is located in the Regional Office for Latin America and the Caribbean.

### **Reporting Lines**

The Policy Officer (Territorial Development) reports to the ADG/RR, with technical guidance from the lead Strategic Objective Coordinator of RLC.

### **Technical Focus**

Sustainable rural territorial development, rural poverty, inequality, governance, family farming, labor markets, rural protection and risk management.

### **Key Results**

Development and implementation of coherent, integrated and effective policy assistance and governance work supporting member states at regional, sub regional and country level: i) in accordance with the FAO Strategic Framework and its delivery mechanisms, and ii) in response to new policy assistance requests in the area of rural territorial development and Food and Nutrition Security (SAN).

### **Key Functions**

- Advise governments in the social, economic, political and environmental analysis as well as on the definition of territories for local development ;
- Provide technical assistance to countries in building multi-actor inclusive dialogue for the formulation of public rural territorial development policies;
- Analyze, in close interaction with FAO Representatives (FAORs) and Sub-Regional Offices (SROs), institutional counterparts and key-identified partners, the factors that limit local social and economic development with equal priority territories targeted by the Regional Initiatives and other institutional mechanisms;
- Identify, in coordination with FAORs and SROs, areas of opportunity for FAO's assistance in the development and improvement of public policies for inclusive local development, particularly those related to social protection, generation of agricultural and non-agricultural employment and access to productive resources, and their relation to Food and Nutrition Security (SAN);
- Identify opportunities to increase decent employment, particularly of rural youth and women, as contributing to their retention in rural communities with the aim of reducing migration;
- Advise national and local governments in defining strategies for the revitalization of local economies, including mechanisms for strengthening family farming;

- Advise member countries on the definition of territories and their inclusion in national development plans ;
- Perform other related duties as required.

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## CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

### Minimum Requirements

- Advanced university degree in social sciences, agriculture or development economics, international development or related field
- Seven years of relevant experience in territorial development including experience at international level in developing countries and experience in the region
- Working knowledge (Level C) of English and Spanish

### Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

### Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is desirable.
- Extent and relevance of experience in poverty reduction, reduction of inequalities and governance
- Extent and relevance of experience and knowledge in analysing cross disciplinary issue for developing public policy and related issues
- Extent and relevance of experience in territorial development, preferably in Latin America and the Caribbean
- Extent and relevance of project/programme formulation, implementation and technical support experience
- Knowledge of the French and/or Portuguese desirable
- Ability to organize emergency and large territorial development strategies and campaigns
- Ability to mobilize resources and financing

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Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

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## ADDITIONAL INFORMATION

- All candidates should possess computer/word processing skills.
- Evaluation of qualified candidates may include an assessment exercise which will be followed by a competency-based interview.
- Your application will be screened based on the information provided in your iRecruitment online profile (see “*How to Apply*”). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills.
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list.
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years.
- Candidates may be requested to provide performance assessments.

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## REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: <http://icsc.un.org/rootindex.asp>

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## HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)

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