



Food and Agriculture Organization of the United Nations

Professional Vacancy Announcement No: IRC3459

Issued on: 8 July 2016
Deadline For Application: 5 August 2016

Position Title:	SENIOR POLICY OFFICER (FIRST Programme)	Grade Level:	P-5.
		Duty Station:	Havana, Cuba
Organizational Unit:	FAO Representation	Duration *:	Fixed-Term: 1 year, (with the possibility of extension)
		Post Number:	
		CCOG Code:	1L09

* The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.

Persons with disabilities are equally encouraged to apply.

All applications will be treated with the strictest confidence.

The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.

Organizational Setting

The main aim of the FAO country offices, which are headed by an FAO Representative, is to assist governments to develop policies, programmes and projects to achieve food security and to reduce hunger and malnutrition, to help develop the agricultural, fisheries and forestry sectors, and to use their environmental and natural resources in a sustainable manner.

Food and Nutrition Security Impact, Resilience, Sustainability and Transformation (FIRST) is a FAO and the European Union partnership programme with the purpose of providing a policy assistance mechanism for improved food security and nutrition and sustainable agriculture. FIRST is designed to strengthen the enabling environment for food security and nutrition and sustainable agriculture in a number of selected priority countries. FIRST will be embedded within the FAO's programme management and coordination structure. It will contribute directly to the food security, nutrition and sustainable agriculture policy and governance related results envisioned under FAO Strategic Objectives 1 and 2.

The Senior Policy Officer will work in close collaboration with the Ministry of Economy and Planning, the Ministry of Foreign Trade and Investment, the EU Delegation and the FAO regional Office for Latin America and the Caribbean (FAORLC).

Reporting Lines

The Senior Policy Officer (FIRST Programme) reports to the FAO Representative and receives guidance on technical issues from FIRST Manager (FAO/Rome).

Technical Focus

Provides leadership, guidance and operational support for results-based policy assistance, governance, capacity development and facilitates policy dialogue around food security, nutrition and sustainable agriculture.

Key Results

Development and implementation of coherent, integrated and effective policy assistance and governance work supporting member states at country level.

Key Functions

- Provides technical and policy advice and support to the Government and relevant stakeholders in the development and implementation of their policies and programmes for improved food security, nutrition and sustainable agriculture;
- Advocates strategic partnerships, best practices, and policy dialogue in support of enhanced policies and governance for food security, nutrition and sustainable agriculture;
- Plans, organizes and participates in capacity development activities involving the provision of technical advice and assistance, and oversees the development of related materials;
- Interacts with UN Regional and Country teams to improve cross-sectoral policies and strategies concerning food security, nutrition and sustainable agriculture;
- Analyzes regional and country-level issues and leads an in-depth assessment of the policy and institutional framework of food security, nutrition and sustainable agriculture, and identifies areas for improvements;
- Leads and/or organizes and participates in relevant meetings, workshops, seminars and conferences, advocates strategic partnerships, best practices, and increase policy dialogue and develop and negotiate effective collaboration;
- Leads the preparation of reports to FAO, the European Union and the Government on progress achievement

- and issues related to FIRST implementation;
- Leads the resource mobilization activities.

Specific Functions

- Develops an in-depth assessment to support additional technical growth for the agricultural sector, with the consideration of existing analytical studies, the current investment plan and other relevant policies and programmes;
Identifies key investment areas for sustainable agriculture, food security and nutrition (in social, financial, and environmental terms);
- Strengthens the capacity of relevant institutions at sub-national level in assessment of the situation of the food industry in each province of the country to identify bottlenecks and gaps;
- Supports the implementation of economic transformation as a follow up to the Economic and Social Development 2030 strategy, and supports the formulation of food security plan by identifying critical factors;
- Conducts an inclusive evaluation process and proposes new policies and programs to respond to the identified gaps and fulfil the objectives of Cuba's Agri-Food and Forestry Sector Strategic Plan 2030;
- Works closely with nutrition experts to ensure that the proposed investments and policy analysis take into account nutritional issues;
- Identifies opportunities to link and leverage relevant initiatives and programmes of FAO and other specialized agencies related to food security, nutrition and sustainable agriculture.

CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

Minimum Requirements

- Advanced university degree in agricultural economics, development economics, food security nutrition and/or sustainable agriculture or related area
- Ten years of relevant experience in policy formulation, policy assistance, implementation, analysis, monitoring review and advice related to food and nutrition security and sustainable agriculture
- Working knowledge of English and Spanish

Competencies

- Results Focus
- Leading, Engaging and Empowering
- Communication
- Partnering and Advocating
- Knowledge Sharing and Continuous Improvement
- Strategic Thinking

Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is essential
- Extent and relevance of experience in providing policy assistance and technical guidance in the context of food security, nutrition and/or sustainable agriculture programmes
- Extent and relevance of experience in facilitating policy dialogue and capacity development around food security, nutrition and sustainable agriculture among a wide variety of stakeholders
- Extent and relevance of experience in resource mobilization

Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

ADDITIONAL INFORMATION

- All candidates should possess computer/word processing skills.
- Evaluation of qualified candidates may include an assessment exercise which will be followed by a competency-based interview.
- Your application will be screened based on the information provided in your iRecruitment online profile (see “*How to Apply*”). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills.
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list.
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered

for the Employment Roster for a period of 2 years.

- Candidates may be requested to provide performance assessments.

REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm

HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: iRecruitment@fao.org

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