



Food and Agriculture Organization of the United Nations

## Professional Vacancy Announcement No: IRC3501

Issued on: 4 August 2016  
Deadline For Application: 18 August 2016

Position Title:	AGRICULTURE OFFICER	Grade Level:	P-4.
Organizational Unit:	FRKEN	Duty Station:	DS,KENYA,NAIROBI
		Duration *:	Fixed term: one year with possibility of extension year
		Post Number:	2005950
		CCOG Code:	1H01

\* The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

**Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.  
Persons with disabilities are equally encouraged to apply.  
All applications will be treated with the strictest confidence.**

**The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.**

### Organizational Setting

FAO's Sub regional Office for (insert Subregion) is responsible for developing, promoting, overseeing and implementing agreed strategies for addressing sub regional food, agriculture and rural development priorities. It develops and maintains relations with subregion-wide institutions including Regional Economic Integration Organizations (REIOs). It assists the FAO Representations (FAORs) in the sub region with addressing sub regional food security, agriculture and rural development issues at country level.

The Sub regional Office is a subsidiary of FAO's Regional Office for Africa

The Sub-regional Resilience Team for Eastern Africa (RTEA) based in Nairobi in close coordination with Intergovernmental Authority on Development (IGAD) is supporting the IGAD Drought Disaster Resilience and Sustainability Initiative (IDDRSI) development and implementation while providing as well strategic, programmatic and technical guidance to FAO and member country programmes on the resilience agenda. The RTEA work streams in the region are centered around four blocks in addressing resilience:

1. Support to review and formulation of regional policy and regulatory frameworks
2. Support to addressing cross border and regional priorities resilience
3. Enhancing resilience programming and emergency response in the region
4. Support to evidence based decision making through regional resilience, food security and nutrition information and analysis

The RTEA programme of work contribute directly to the food security, nutrition and sustainable agriculture policy and governance related results envisioned under FAO Strategic Objectives 5.

### Reporting Lines

Under the overall guidance of FAO representative in Kenya (Officer in Charge of the Regional Resilience Team for Eastern Africa ' RTEA) and Delivery Manager of Regional Initiative on Building Resilience in Africa's Drylands (RI3, the Agriculture Officer reports to the Resilience Coordinator of the Resilience Team for Eastern Africa (RTEA), Nairobi, Kenya . He/she works in collaboration with the multi-disciplinary team of the Sub-Regional Office for Eastern Africa (SFE) based in Addis Ababa, Ethiopia.

### Technical Focus

Support implementation of FAO RTEA four (4) strategic focus areas on building resilience in Eastern Africa with specific technical leadership in the area of agriculture and community development programming, emergency needs assessment and response contributing directly to outputs of Regional Initiatives three (RI3) and the broader FAO Strategic Objective 5 Outputs.

### Key Results

Comprehensive technical and programmatic expertise provided to support the planning, development and implementation of FAO Sub-regional Resilience Team for Eastern Africa programmes, projects, products and services in accordance with Technical Cooperation objectives and FAO Strategic Objective Five (SO5).

### Key Functions

- Provides policy advice and mobilize technical assistance to support RTEA's project implementation at national level;
- Formulates and delivers capacity development strategies and activities in the areas of agriculture and rural development;

- Provides technical and programmatic leadership in the area of community climate smart and conservation agriculture in Eastern Africa;
- Collaborates in, provides technical backstopping to and ensure the quality/effectiveness of capacity development and project knowledge sharing activities is harmonized across countries and implementing organization;
- Contributes to RTEA proposal development and resources mobilization activities in accordance with the FAO corporate strategy.
- Leads and advocates strategic partnerships, policy dialogue on institutionalization of Field Schools into national extension mechanism in Eastern Africa;
- Leads the agriculture, capacity and community development component of IGAD FAO Partnership Programme on Drought Resilience and provide specialized expertise during implementation;
- Leads the participatory planning and identification of constraints and opportunities for investment at community level including reviews proposals and assessing for their financial, economic and sustainability soundness;
- Produces knowledge products including analytical work and practical tools on agriculture, documentation and development of policy briefs and other knowledge products.
- Leads, manages, administers and oversees the implementation of all RTEA's agriculture and community development project;
- Promotes international cooperation/advocates best practices, increased policy dialogue and provides technical expertise at international/intergovernmental meetings;
- Performs other duties as required.

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## CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

### Minimum Requirements

- Advanced university degree in agriculture, rural development or any related field to the work of the organization
- Seven years of experience in agricultural field programming and project management including management of dryland agriculture and pastoral production system
- Working knowledge of English

### Competencies

- Result focus
- Team work
- Communication
- Building Effective relationship
- Knowledge sharing and Continuous improvement

### Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is desirable
- Extent and relevance of experience in capacity development for the design and implementation of community and rural investments
- Extent and relevance of experience in providing capacity development support, policy and technical assistance to national and regional governments;
- Extent and relevance of experience in major technical fields related to agriculture and rural development, including farmer institutional development, risk management, and management of rural savings and credit schemes;
- Extent and relevance of experience in agricultural field programming and project management including management of dryland agriculture and pastoral production system;
- Extent and relevance of experience working with Inter-governmental bodies and partners
- Extent and relevance of experience in community based and participatory extension approaches including Field School approach

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Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

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## ADDITIONAL INFORMATION

- All candidates should possess computer/word processing skills.
- Your application will be screened based on the information provided in your iRecruitment online profile (see “*How to Apply*”). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills.

- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list.
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years.
- Candidates may be requested to provide performance assessments.

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#### **REMUNERATION**

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: [http://www.un.org/Depts/OHRM/salaries\\_allowances/salary.htm](http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm)

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#### **HOW TO APPLY**

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)

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