



Food and Agriculture Organization of the United Nations

Professional Vacancy Announcement No: IRC3706

Issued on: 14 November 2016

Deadline For Application: 5 December 2016

Position Title:	MONITORING AND EVALUATION OFFICER	Grade Level:	P-3.
		Duty Station:	Rome, ITALY
Organizational Unit:	Fisheries and Aquaculture department	Duration *:	Fixed term, 1 year (with possibility of extension)
		Post Number:	2005992
		CCOG Code:	1A02

* The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.

Persons with disabilities are equally encouraged to apply.

All applications will be treated with the strictest confidence.

The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.

Organizational Setting

The post is situated in FIDF, which acts as a support facility to FI technical divisions and serves as the FI focal point with respect to technical consultations with donors; promotion, identification and development of extra-budgetary funding (EBF) opportunities; and operational management with budget holder responsibilities of all EBF Global and Inter-Regional projects.

The 'Global Sustainable Tuna Fisheries Management and Biodiversity Conservation in the Areas Beyond National Jurisdiction' project is the largest of the four projects under the Common Oceans/Areas Beyond National Jurisdiction (ABNJ) Programme. It is funded by the Global Environment Facility (GEF). Its main goal is to promote efficient and sustainable management of fisheries resources and biodiversity conservation in the ABNJ.

Reporting Lines

The Monitoring and Evaluation Officer reports to the Global Tuna Project Coordinator, FIDF and works in close cooperation with the Common Oceans/ABNJ Project Coordinators, the Lead Technical Officers and Program partners and relevant FAO technical services.

Technical Focus

Monitoring, evaluation, reporting

Key Results

Develop and maintain the M&E systems of the Common Oceans/ABNJ Program and its projects and support the implementation of the same.

Key Functions

- Coordinates the compilation of information and the preparation of draft reports prepared by the Common Oceans/ABNJ program and Projects in accordance with approved reporting formats;
- Collaborates with the Tuna Project partners to monitor and evaluate actions to conserve biodiversity, including monitoring the evolution of indicators of ecosystem health;
- Reviews and revises indicators, to reflect accurately projects' progress towards their targets, as required;
- Guides projects and project partners in their annual work planning and related submission of reports;
- Reviews monitoring reports to assess interim impacts and identify causes of potential bottlenecks in implementation;
- Prepares relevant documentation, participates and represents the project in collaborative meetings with project partners, Task Force and Steering Committee meetings, as required;
- Undertakes missions as appropriate to monitor project progress;
- Performs other related duties, as required.

CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

Minimum Requirements

- Advanced university degree in Fisheries, Environmental Science, Economics, Rural Development or related field;
- Five years of relevant experience in general programme/project related work, including experience in results-based monitoring and evaluation; biodiversity conservation issues, and monitoring of the status of aquatic ecosystems;
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Arabic, Chinese, Russian

Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is desirable.
- Demonstrated experience and knowledge in management of fisheries resources and biodiversity conservation and monitoring and evaluation;
- Familiarity with M-E standards and principles and with results-based management concepts
- Knowledge of FAO and GEF M-E requirements, relevant specialized courses in M+E would be an advantage;
- Extent and relevance of experience in developing countries would be an asset.

Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

ADDITIONAL INFORMATION

- All candidates should possess computer/word processing skills.
- Your application will be screened based on the information provided in your iRecruitment online profile (see “*How to Apply*”). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills.
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list.
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years.
- Candidates may be requested to provide performance assessments.

REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm

HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/iRecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: iRecruitment@fao.org