



Food and Agriculture Organization of the United Nations

Vacancy Announcement No: IRC4198

Issued on: 1 June 2017

Deadline For Application: 22 June 2017

Position Title:	Senior Fishery Officer (Aquaculture Specialist)	Grade Level:	P-5
		Duty Station:	Italy, Rome
Organizational Unit:	Aquaculture Branch, FIAAD	Duration *:	Fixed Term: 2 years with possibility of extension
		Post Number:	0113980
		CCOG Code:	1H05

The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

**Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.
Persons with disabilities are equally encouraged to apply.**

All applications will be treated with the strictest confidence.

The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.

Organizational Setting

The Fisheries and Aquaculture Policy and Resources Division (FIA) is responsible for the economic, social, institutional, governance and policy aspects of FAO's activities related to fisheries and aquaculture and their development, with particular emphasis on human well-being, food security and poverty reduction; post-harvest utilization, marketing and trade with due regard to the protection of the environment, food security and the well-being of fishing communities; collection, compilation, validation, trend analysis and dissemination of the best available and up-to-date fishery statistics and for the syndication of the FAO information on all aspects of world fisheries and aquaculture. The Division is also responsible for FAO's activities related to the management and conservation of the living aquatic resources used by fisheries and aquaculture, including the biodiversity and ecosystem maintenance, with particular emphasis on most vulnerable and threatened species and habitats; management of responsible fisheries and aquaculture in accordance with modern management standards and best practices; development of fisheries technology, with due regard to the protection of the environment, food security and the well-being of fishing communities, including the safety of fishers and fishing vessels.

Reporting Lines

The Senior Fishery Officer reports to the FIAA Branch Head.

Technical Focus

Lead the work of the Aquaculture Branch in implementing policies and programmes of work that seek to maximise the impacts of aquaculture on countries' economic, social and environmental objectives, including food security and nutrition, and help meet SDG targets. The programme of work and activities should follow the FAO Common Vision for Sustainable Food and Agriculture and the FAO Code of Conduct on Responsible Fisheries and associated technical guidelines and seek to mitigate the impacts of aquaculture on climate change, while at the same time reducing vulnerability to climate change and other external stressors.

Key Results

Leadership and technical policy expertise for the planning, development and implementation of Departmental / Division Programmes of work, projects, products, services in accordance with FAO Strategic Objectives.

Key Functions

- Plans, manages, or leads highly specialized or multi-disciplinary teams, leads, coordinates, and/or participates on Organization-wide, cross-Departmental committees, project teams, and working groups, and/or provides technical leadership/secretariat services on technical networks and/or international technical policy and standard setting bodies.
- Analyzes global and country specific requirements and relevant technical issues to provide critical input into the FAO Strategic Objectives, Programme of Work, work plans and the supporting budgets and/or resourcing strategies.
- Implements and monitors programmes of work involving the development of the approach, evidence based strategies, and related tools, methodologies and the supporting system/database, monitoring and reporting frameworks
- Conducts, designs and oversees research and analysis activities to support the development of technical standards, international instruments, innovation, technical reports, publications and/or on-going programme development as well as the provision of technical and/or policy advisory services
- Provides technical and policy advice to Member countries and technical support to decentralized offices in the

- development and implementation of their programmes.
- Leads and/or collaborates in, provides technical backstopping to and ensures the quality / effectiveness of capacity development and knowledge sharing activities within member countries such as policy support, organizational development and individual learning events including preparation of related information, learning, on-line tools.
- Represents the Organization at international meetings and conferences, identifies and implements strategic partnerships, advocates best practices and increased policy dialogue and develops and negotiates effective working relationships/consensus and agreements with international and national stakeholders.
- Leads and/or participates in resource mobilization activities in accordance with the FAO Corporate strategy.

Specific Functions

- Develops and leads a programme of work on marine, brackish and freshwater aquaculture designed to improve resource use efficiency and minimise environmental impacts, especially greenhouse gas emissions, per unit production, while at the same time reducing vulnerability to climate extremes and other external stressors.
- Leads the design and templates for Regional/National Blue Growth Initiatives and Aquaculture Plans and supports the implementation of BGI in Small Island Developing States and other priority areas, as required.
- Leads the development of approaches to manage risks associated with the culture of alien aquatic species and productive strains.
- Leads the development of the departmental programme on aquaculture economics and business.
- Contributes to Fisheries Division cross-cutting initiatives on Sustainable Development Goals, climate change, biodiversity, food security and nutrition, as required.
- Secures extra-budgetary funds to support FIA's growing programme of work, especially in relation to the Global Environment Fund and the Green Climate Fund.

CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

Minimum Requirements

- Advanced university degree in biology, aquaculture, aquatic sciences, fisheries/aquaculture economics or related discipline
- Ten years of relevant experience in aquaculture research (especially in aquatic animal genetics or breeding, aquaculture engineering), aquaculture and development (seaweed, shellfish, finfish), aquatic environmental research and/or management, aquaculture economics or related field
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Arabic, Chinese, Russian

Competencies

- Results Focus
- Leading, Engaging and Empowering
- Communication
- Partnering and Advocating
- Knowledge Sharing and Continuous Improvement
- Strategic Thinking

Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is essential
- Extent and relevance of experience or knowledge of and in provision of scientific support and advice to national, regional and international fisheries management and conservation bodies in both developed and developing countries
- Extent and relevance of experience in planning and implementation of research and/or development programmes in aquaculture or aquatic environmental management
- Demonstrated results-based management capabilities with an ability to manage programmes, budgets and human resources efficiently under shifting priorities
- Depth of knowledge of current global issues, trends, constraints, and research needs related to the management and conservation of aquatic resources and ecosystems
- Extent and relevance of experience in different countries and regions, especially in developing countries and countries in transition
- Ability to mobilize resources
- Extent and relevance of experience in organizing international meetings, seminars and training courses

Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

ADDITIONAL INFORMATION

- All candidates should possess computer/word processing skills
- Your application will be screened based on the information provided in your iRecruitment online profile (see “*How to Apply*”). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years
- Candidates may be requested to provide performance assessments

REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm

HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/iRecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: iRecruitment@fao.org

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