



Food and Agriculture Organization of the United Nations

Vacancy Announcement No: IRC4232

Issued on: 1 June 2017

Deadline For Application: 22 June 2017

Position Title:	Senior Auditor	Grade Level:	P-5
		Duty Station:	Italy, Rome
Organizational Unit:	Office of the Inspector-General, OIGDD	Duration *:	Fixed Term: 2 years with possibility of extension
		Post Number:	0810959
		CCOG Code:	1A21

The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

**Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.
Persons with disabilities are equally encouraged to apply.**

All applications will be treated with the strictest confidence.

The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.

Organizational Setting

The Office of the Inspector General (OIG) provides oversight of the programmes and operations of the Organization, through internal audit, inspection and investigation.

The post, which reports to the Inspector General, is located in the Internal Audit Unit of OIG. The Unit carries out a risk-based programme of audit work as well as ad hoc inspections. Through these activities OIG monitors and evaluates the adequacy and effectiveness of the Organization's system of internal control, financial management and use of assets

Reporting Lines

The Senior Auditor reports to to the Inspector General, OIG

Key Results

The planning and management of a major segment of the FAO audit function by bringing a systematic, disciplined approach to evaluate and improve the effectiveness of risk management, control, and governance processes of the Organization, and to provide assurance to the Director-General and, through him, to the FAO Governing Bodies that the outputs of the Organization are produced with due regard to economy, efficiency and effectiveness

Key Functions

- Plans, manages and coordinates a major segment of the FAO audit function, leads and/or coordinates highly specialized or multi-disciplinary audit teams, leads, coordinates, and/or participates on Organization-wide working groups or committees and supervises staff;
- Under the guidance of the Inspector General, leads the development of the risk-based biennial audit plan, the overall audit strategy and supporting policies, procedures and systems and administers and controls a part of the office's budget as delegated by the Inspector General;
- Directs and reviews work of professional auditors, approves plans, materialities and sampling strategies, ensures audits are conducted in accordance with the International Standards for the Professional Practice of Internal Auditing promulgated by the Institute of Internal Auditors (IIA), and prepares or reviews/edits audit reports. Audits/reviews will include activities and processes at Headquarters, Regional, Subregional and Liaison Offices, FAO Country Representations, field projects and regional service centres;
- Presents results of audits and advisory assignments, and recommendations resulting therefrom, orally and in writing to the Inspector-General and senior management;
- Leads, plans and/or conducts especially sensitive and complex audits, and special assignments at the request of senior management;
- Provides specialist advice to senior managers across the Organization on financial, administrative, operational and/or control systems, procedures and activities as well as key management initiatives such as organizational reform;
- Promotes best practices and capacity development in auditing techniques, oversees the implementation of the Quality Assurance and Improvement Programme and the updating of the Audit Manual;
- Coordinate with other assurance providers such as the Office of Evaluation and the External Auditor, to ensure efficient and economic oversight and coherent advice to senior management;
- Liaises with counterparts in other organizations on matters of mutual interest or concern, including joint audits and projects to promote coherence in the audit functions within the UN System.

CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

Minimum Requirements

- Advanced university degree in business or public administration, accounting, economics, or in other related fields, or certification from an internationally recognized auditing and accountancy body such as the Institutes of Certified Public Accountants, Association of Certified Chartered Accountants, Chartered Accountants, Certified Internal Auditor, or equivalent in other national systems.
- Ten years of relevant experience in auditing in a wide variety of commercial enterprises, national government or international organizations which use modern auditing techniques including at managerial and supervisory level.
- Working knowledge of English and limited knowledge of either French, Spanish, Arabic, Chinese, Russian.

Competencies

- Results Focus
- Leading, Engaging and Empowering Others
- Communication
- Partnering and Advocating
- Knowledge Sharing and Continuous Improvement
- Strategic Thinking

Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is essential
- Extent and relevance of experience in auditing (financial, performance, operational, IT etc.)
- Extent and relevance of experience or knowledge of specialized audit software (AutoAudit/TeamMate etc)
- Extent and relevance of managerial experience and demonstrated leadership skills in implementing an audit programme
- Extent and relevance of experience in writing reports in English

Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

ADDITIONAL INFORMATION

- All candidates should possess computer/word processing skills
- Your application will be screened based on the information provided in your iRecruitment online profile (see “*How to Apply*”). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years
- Candidates may be requested to provide performance assessments

REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm

HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/iRecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: iRecruitment@fao.org

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