



Food and Agriculture Organization of the United Nations

Vacancy Announcement No: IRC5233

Issued on: **7 February 2018**

Deadline For Application: **28 February 2018**

Position Title:	Fishery Officer Fishery Resources	Grade Level:	P-4
		Duty Station:	Italy, Rome
Organizational Unit:	Fisheries and Aquaculture Department, FID	Duration *:	Fixed term: 1 year with the possibility of extension
		Post Number:	2006730
		CCOG Code:	1H05

The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.

Persons with disabilities are equally encouraged to apply.

All applications will be treated with the strictest confidence.

The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.

Organizational Setting

The General Fisheries Commission for the Mediterranean (GFCM) is a regional fisheries management organization (RFMO) established under the provisions of Article XIV of the FAO Constitution. The main objective of the GFCM is to promote the development, conservation, rational management and best utilization of living marine resources as well as the sustainable development of aquaculture in the Mediterranean and the Black Sea. To this end, the GFCM formulates and recommends appropriate measures for the conservation and rational management of living marine resources and ensures these recommendations are implemented; constantly reviews the economic and social aspects of the fishing industry, recommending specific measures in connection with its development; promotes and carries out training, research and development activities, in addition to cooperation and technical assistance in fisheries-related fields; collects, publishes and disseminates information on exploitable living marine resources and on fisheries exploiting these resources; promotes programmes for marine and coastal fisheries enhancement.

To further support these endeavours, the GFCM adopted a *mid-term strategy (2017-2020) towards the sustainability of Mediterranean and Black Sea fisheries* (the mid-term strategy), as a regional reply to the objectives enshrined in the United Nations Sustainable Development Goal 14 and the FAO Strategic Objective 2, in order to ensure that the alarming trend in the status of commercially exploited fish stocks is reversed by means of the five targets relating to i) strengthened scientific advice in support of fisheries management; ii) supported sustainable small-scale fisheries; iii) curbed illegal, unreported and unregulated (IUU) fishing; iv) mitigated interactions between fisheries and the marine environment and ecosystems; and v) enhanced capacity-building and cooperation. The post is located in the GFCM headquarters at Palazzo Blumenstihl (Via Vittoria Colonna 1, 00193 Rome, Italy) and provides support to ongoing Grant Agreements between the GFCM and the European Commission.

Reporting Lines

The Fishery Officer reports to the GFCM Executive Secretary and maintains regular contact with the FAO Fisheries and Aquaculture Department, including the FAO Regional Projects, FAO Regional Offices and Country Offices in the GFCM area of competence, as well as with GFCM Members, observers and partner organizations.

Technical Focus

Support to and participation in the implementation of policies and work programmes related to the development of sustainable fisheries management tools, spatial management measures and measures to protect vulnerable species, habitats and ecosystems, to Mediterranean and Black Sea countries, in line with the mandate of the GFCM.

Key Results

Comprehensive technical and policy expertise to support the planning, development and implementation of Departmental/Division programmes, projects, products and services in accordance with Departmental/Division objectives and FAO Strategic Objectives.

Key Functions

- Plans and leads components of multi-disciplinary teams, leads and/or participates on Organization-wide, cross-Departmental committees, project teams, and working groups and/or provides specialized expertise on technical networks and/or international technical policy and/or international technical policy and standard setting bodies.
- Develops technical, analytical, monitoring and reporting frameworks, and related methodologies, tools, systems and databases etc. to support the planning, implementation/delivery and monitoring of programmes of work, projects, products and/or services.
- Designs and conducts research, data collection, validation, analysis and/or reporting activities to support the development of technical standards, international instruments, innovative approaches and strategies, new tools,

technologies, technical reports/publications, and/or policy proposals as well as the provision of technical/policy/ specialist/advice and expertise.

- Responds to country requests for technical and policy assistance, provides technical advice, assistance and solutions to Decentralized Offices and provides technical backstopping to field projects.
- Collaborates in, provides technical backstopping to and ensures the quality / effectiveness of capacity development and knowledge sharing activities within member countries such as policy support, organizational development and individual learning events including preparation of related information, learning materials, on-line tools.
- Promotes international cooperation/advocates best practices, increased policy dialogue and provides technical expertise at international/intergovernmental meetings.
- Participates in resource mobilization activities in accordance with the FAO Corporate strategy.

Specific Functions

- Leads and/or participates on expert meetings, working groups and/or provides specialized expertise on the organization of meetings and activities related to fisheries management;
- In coordination with the Fishery Resources Officer, oversees the preparation and implementation of the activities of the mid-term strategy, in particular in those related to Target 1 (strengthened scientific advice in support of fisheries management) and Target 4 (interactions between fisheries and the marine environment and ecosystems), including marine spatial planning and the status of commercial stocks, vulnerable species and marine ecosystems;
- Ensures technical consistency in the planning and execution of activities pertaining the mid-term strategy and liaises with the Fisheries Liaison Officer to ensure integration of activities between the workplan of the SAC and WGBS and the mid-term strategy;
- Identifies technical requirements and potential difficulties in assisting CPCs in meeting the targets of the mid-term strategy, in particular in relation to the quality of advice on status of stocks and ecosystems, marine spatial planning and the implementation of conservation measures;
- Provides guidance to the individual scientists involved in the SAC, WGBS and specialized expert groups on methodological aspects required to formulate the scientific advice, including in relation to population dynamics, ecosystem status and environmental issues;
- Provides advice and oversees the development of methods in support of the study of stock dynamics, stock assessment and spatial analysis in support of marine spatial planning;
- Analyses and contrasts relevant information as received by the GFCM Secretariat and produce comprehensive reports on the state of populations in the Mediterranean and Black Sea as well as on the implementation of spatial protection measures;
- Organizes, promotes and participates, as appropriate, in activities carried out under the general framework of the GFCM or its subsidiary bodies in relation to fisheries management, including training courses, expert groups etc.;
- Performs other related duties as required.

CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

Minimum Requirements

- Advanced university degree in marine biology, biological sciences, marine sciences or related field
- Seven years of relevant experience in quantitative analysis and assessment of wild marine fish stocks, implementation of spatial management measures and the interactions between fisheries and vulnerable species and ecosystems, including in the context of international organizations
- Working knowledge of English and limited knowledge of Arabic, French, Spanish or Russian

Competencies

- Results Focus
- Team Work
- Communication
- Building effective relationships
- Knowledge Sharing and Continuous Improvement

Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is desirable
- Extent and relevance of experience in the provision of scientific and technical advice in relation to fisheries management, including on the assessment of status of commercial stocks, vulnerable marine species, habitats and ecosystems, as well as the use of marine spatial planning
- Extent and relevance of knowledge and experience in the formulation of advice within Regional Fisheries Management Organizations (RFMOs) and/or in the Mediterranean and Black Sea area
- Extent and relevance of experience in the preparation and organization of technical meetings
- Demonstrated ability in the preparation, editing, publication and revision of documents and reports

- Extent and relevance of experience in collecting and analysing information and data

Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

ADDITIONAL INFORMATION

- All candidates should possess computer/word processing skills
- Your application will be screened based on the information provided in your iRecruitment online profile (see “*How to Apply*”). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years
- Candidates may be requested to provide performance assessments

REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm

HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: iRecruitment@fao.org

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