



Food and Agriculture Organization of the United Nations

Vacancy Announcement No: IRC5880

Issued on: **6 November 2018**
Deadline For Application: **27 November 2018**

Position Title:	Fishery Officer (Resources)	Grade Level:	P-4
		Duty Station:	Italy, Rome
Organizational Unit:	Fisheries and Aquaculture Policy and Resources Division, FIA	Duration *:	Fixed term: two years with possibility of extension
		Post Number:	0114200
		CCOG Code:	1H05

The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

- **Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.**
- **Persons with disabilities are equally encouraged to apply.**
- **All applications will be treated with the strictest confidence.**
- **The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization**

Organizational Setting

The Fisheries and Aquaculture Department promotes policies and strategies aiming at the sustainable and responsible management and development of fisheries and aquaculture in marine and inland waters. For this purpose, the Department provides discussion fora, information, legal and policy frameworks, codes and guidelines, options for strategies, scientific advice, and training material, among others. The Marine and Inland Fisheries Branch (FIAM) is responsible for the assessment and monitoring of the world fishery resources and all programmes and activities related to assessment, management and conservation of fishery resources, including biodiversity, threatened species, vulnerable habitats, and ecosystem concerns in fisheries management through the ecosystem approach to fisheries (EAF).

The Marine and Inland Fisheries Branch provides information, advice and technical support to FAO Members and Regional Fisheries Bodies in support of the sustainable management of marine and inland fisheries, through the development and implementation of management plans, in accordance with modern assessment and management standards, international agreements, and best practices of EAF; monitors the global status and trends of fish stocks; works on climate-change impact on fisheries and climate-smart mitigation and adaptation measures, in the context of food and nutrition security and decent livelihoods; and ensures cooperation and coordination with other institutions and programmes in and outside FAO, both governmental and non-governmental, concerned with responsible fisheries.

Reporting Lines

The Fishery Officer (Resources) reports to the Senior Fishery Officer, (Head of the Marine and Inland Fisheries Branch).

Technical Focus

- Conduct activities, research and analysis on issues related to the management and conservation of marine fishery resources and more in detail in one or more of the following areas of FIAM's work:
- Stock assessment and monitoring of the state of wild fishery resources and elaboration of resource management advice;
- Development and implementation of quantitative indicators and measures for Ecosystem Approach to Fisheries (EAF);
- Analysis and evaluation of policy impacts on fisheries and management.

Key Results

Comprehensive technical and policy expertise to support the planning, development and implementation of Departmental/Division programmes, projects, products and services in accordance with Departmental/Division objectives and FAO Strategic Objectives and in alignment with the Organization's Gender Policy.

Key Functions

- Plans and leads components of multi-disciplinary teams, leads and/or participates on Organization-wide, cross-Departmental committees, project teams, and working groups and/or provides specialized expertise on technical networks and/or international technical policy and/or international technical policy and standard setting bodies.
- Develops technical, analytical, monitoring and reporting frameworks, and related methodologies, tools, systems and databases etc. to support the planning, implementation/delivery and monitoring of programmes of work, projects, products and/or services.
- Designs and conducts research, data collection, validation, analysis and/or reporting activities, from a gender perspective,

to support the development of technical standards, international instruments, innovative cross-sector approaches, new tools, technologies, technical reports/publications, and/or policy proposals as well as the provision of technical/policy/specialist/advice and expertise

- Responds to country requests for technical and policy assistance, provides technical advice, assistance and solutions to Decentralized Offices and provides technical backstopping to field projects.
- Collaborates in, provides technical backstopping to and ensures the quality / effectiveness of capacity development and knowledge sharing activities within member countries such as policy support, organizational development and individual learning events including preparation of related information, learning materials, on-line tools.
- Promotes international cooperation/advocates best practices, increased policy dialogue and provides technical expertise at international/intergovernmental meetings.
- Participates in resource mobilization activities in accordance with the FAO Corporate strategy.

Specific Functions

- Participates in the periodic assessment and reviews of fishery resource status in the countries and regions assigned;
- Leads capacity development activities, either through training courses, projects or ad hoc means in stock assessment and EAF
- Acts as Technical Secretary to committees, working parties and working groups of regional fishery organizations to promote sustainable fisheries in line with international instruments
- Promotes the development of the theory and methods that are fundamental to fish population dynamics and fishery ecosystem studies, including environmental, social and economic aspects
- Provides technical support and advice to member states, regional fishery institutions and field projects in areas assigned
- Performs other related duties as required.

CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

Minimum Requirements

- Advanced university degree in biology, fishery science, marine ecology or related fields.
- Seven years of relevant experience in quantitative analysis and assessment of fishery resources and ecosystems.
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Arabic, Chinese, Russian

Competencies

- Results Focus
- Team Work
- Communication
- Building effective relationships
- Knowledge Sharing and Continuous Improvement

Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is desirable
- Extent and relevance of experience in using database management software
- Extent and relevance of experience quantitative analysis and assessment of fishery resources and ecosystems
- Extent and relevance of experience in providing scientific support and advice to national, regional and global fisheries research and management institutions
- Working knowledge of English is considered a strong asset
- Relevant programming skills using open-source language R or Python is desirable

Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

ADDITIONAL INFORMATION

- All candidates should possess computer/word processing skills
- Your application will be screened based on the information provided in your iRecruitment online profile (see "How to

Apply"). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills

- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list
- Candidates endorsed in the selection process for this vacancy announcement will be considered for the FAO Professional Employment Roster for a period of two years. The Roster is used to fill other similar positions at the same or lower grade, and in the same or another duty station
- Candidates may be requested to provide performance assessments

REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm

HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/iRecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: iRecruitment@fao.org

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