

MA&D is a framework for planning tree and forest product-based enterprises. It consists of a preliminary planning phase followed by four phases that guide entrepreneurs through a simple and clear participatory process to plan and develop their enterprises. Entrepreneurs will follow a sequence of systematic steps to ensure that all critical elements are included in order to minimize any risks linked to establishing their enterprises.

Phases 1 and 2 serve as a diagnostic process and help to identify opportunities and to motivate participants. Phase 3 supports the preparation of the enterprise development plan, and Phase 4 the start-up of the enterprises.

The four phases in the MA&D process are as follows:

Phase 1: Assessing the existing situation

Potential entrepreneurs gain an understanding of the issues; identify the problems and opportunities and shortlist a range of products.

Phase 2: Carrying out surveys to select products and identify enterprise ideas

Potential entrepreneurs select the best products and gather information for the further development of those products.

Phase 3: Preparing the enterprise development plan

Entrepreneurs formulate an enterprise development plan that integrates all the necessary strategies and services to ensure the sustainability of the new enterprises.

Phase 4: Supporting the start-up phase of the enterprises

Entrepreneurs obtain training, technical assistance and -if necessary- financing for the implementation of their business plan.

PRELIMINARY PLANNING PHASE OR 'PHASE O'

A range of preliminary activities should be conducted so as to encourage support from key stakeholders, and to check that all the supporting elements and services needed by entrepreneurs are available.

There are a number of ways to conduct these preliminary planning activities depending on the institution, the project objectives, the strategy and the national context. The list below does not provide a set-in-stone sequence of activities, but rather offers a collection of activities that users can take in account to meet their specific objectives. Depending on the context, the project team may find it better to change the order in which activities are implemented or skip some altogether if they do not fit their particular situation.

Preliminary activities to be completed before facilitators start working with future entrepreneurs

Define realistic objectives.

Adapt MA&D materials to local context, including the translation of materials into the local vernacular language.

Survey the region (province/district) in which the project is located and establish contact with other organizations/institutions operating in the same area.

Select project sites.

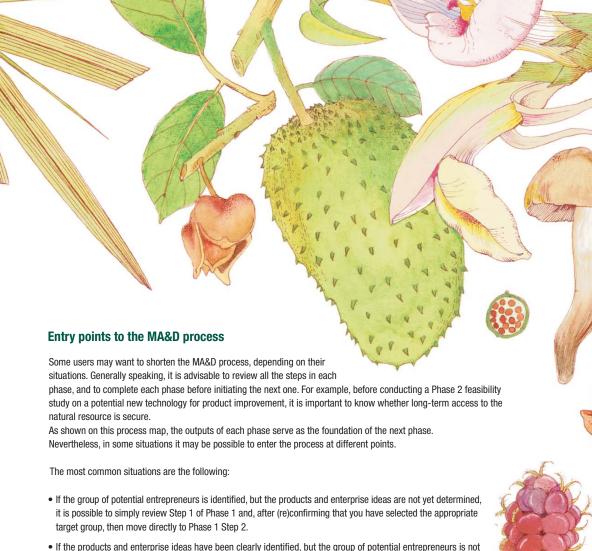
Select the field facilitators and establish the project team.

Organize MA&D sensitization workshops.

Outline the framework for participatory monitoring and evaluation.

Formulate the MA&D capacity development strategy.





- If the products and enterprise ideas have been clearly identified, but the group of potential entrepreneurs is not
 clear, it is possible to conduct a quick review of Phase 1, Steps 3 and 5 and Phase 2, Step 2. After validating
 with the potential entrepreneurs that the most appropriate products and enterprise ideas have been chosen,
 primary focus can be applied to the other remaining Steps in Phase 1 and 2.
- If the group of potential entrepreneurs has been identified, the socio-economic conditions and capacities for
 enterprise development assessed, the raw materials inventoried and key constraints and potential products
 identified, it is possible to simply conduct a quick review of Phase 1 with the focus group, validating the choices
 and assessments made previously and then to actually begin the process at Step 1 of Phase 2.
- If an enterprise already exists, a diagnosis of the enterprise should be conducted. Phase 1 and 2 can be instrumental in highlighting solutions for existing or potential challenges faced by the enterprise.

PHASE 1: ASSESSING THE EXISTING SITUATION

You can start here if the group of potential entrepreneurs is clear (and you have conducted a quick review of Step 1), but you need to identify the products.

STEP 1

Identify the potential entrepreneurs

STEP 2

The potential entrepreneurs assess their capacities to become entrepreneurs

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You can reduce these steps to a quick review if the most promising products have been identified.

STEP 3

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The potential entrepreneurs list local resources and products

STEP 5

The potential entrepreneurs shortlist potential products for their enterprises

STEP 4

The potential entrepreneurs identify the main constraints in the market system

STEP 6

The potential entrepreneurs recognize the benefits of group work

PHASE 1.

Phase 1 OUTPUTS

- $1)\ A\ group\ of\ potential\ entrepreneurs\ willing\ to\ explore\ the\ development\ of\ enterprises;$
 - 2) A shortlist of potential resources and products that will be evaluated in Phase 2;
- 3) The group of potential entrepreneurs have acquired an understanding of the five areas of enterprise development that comprise the basis for further analysis of the market system.





STEP 2

The potential entrepreneurs select the most promising products

STEP 1

and the state of t

The potential entrepreneurs collect data on the five areas of enterprise development

You can REDUCE PHASE 1
to a quick review and start
the process here, if the target group
is identified, the socio-economic
conditions and capacities
for enterprise development
are assessed, the raw materials
are inventoried, key constraints
and potential products
are identified.

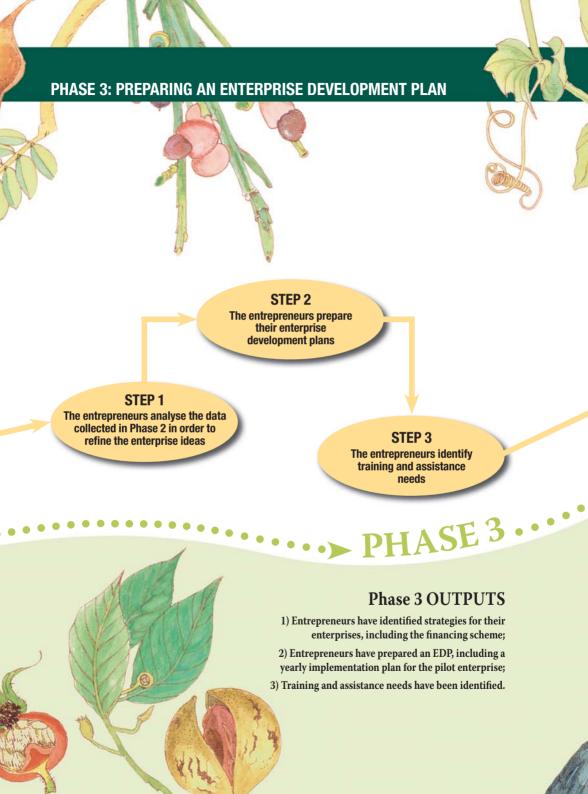
STEP 3

The potential entrepreneurs reflect on the most appropriate form of enterprises

PHASE 2

Phase 2 OUTPUTS

- 1) Final selection of the most promising products;
- 2) Collection of required data for Enterprise Development Plan (EDP) design;
- ${\bf 3)}\ Potential\ entrepreneurs\ are\ aware\ of\ the\ most\ appropriate\ forms\ of\ enterprises;$
 - 4) Interest groups are formed around the selected products.



PHASE 4: SUPPORTING THE START-UP PHASE OF ENTERPRISES

STEP 3

The entrepreneurs start their activities at a pilot level

STEP 2

The entrepreneurs receive the necessary training to start-up their enterprises

STEP 1

The entrepreneurs obtain financial resources as estimated in their EDPs

STEP 4

The entrepreneurs learn how to monitor their enterprise activities and evaluate their enterprise results

PHASE 4

Phase 4 OUTPUTS

- 1) Entrepreneurs mobilize the assistance they need during the start-up stage of their enterprise;
- 2) Entrepreneurs initiate enterprise activities (with support from facilitators);
 - 3) Entrepreneurs are familiar with the tools for monitoring enterprise activities and can evaluate their results.

