

Indicative Outline of the CoC-IEE Report to the 2011 Conference

The predecessors of the current CoC-IEE, established respectively in 2007 and 2008, were given complex mandates by the Conference, involving a wide range of issues pertaining to the FAO renewal process in all the areas covered by the Immediate Plan of Action (IPA). Therefore the CoC-IEE reports to the 35th and 36th Sessions of the Conference were relatively large, incorporating the work of three working groups which used to meet frequently, and included extensive annexes. In the present biennium, as the CoC-IEE mandate is comparatively limited in scope, its report to the 37th Session of the Conference is expected to be shorter, as reflected in the following indicative outline.

Foreword from the Chairperson

Message from the Director-General

I. Introduction

The introduction would recall the mandate of the CoC-IEE, as spelled out in Conference Resolution 4/2009, highlighting the prime focus on monitoring and follow-up to the IPA, without prejudice to the statutory functions of the Council and the Committees. It would also draw attention to the complementary role played in the area of governance reforms by the Open-ended Working Group on measures designed to increase the efficiency of Governing Bodies, including representation (OEWG), referring to its specific report to the Conference as necessary.

Information would be provided on working arrangements, including the relationship between the CoC-IEE, the Council and the Committees, and review of the work of the Regional Conferences, as well as the internal management actions to support implementation of the IPA, with additional details in Appendix 2.

In carrying out its monitoring function, the CoC-IEE reviewed key components of IPA implementation, and a number of underlying activities were considered in more depth by other Governing Bodies. The following section would present, in a concise manner, the main developments in the process of change over the reporting period.

II. Key focus areas in the process of change

This would constitute the main section of the report, with an overview of deliberations on the issues addressed by the CoC-IEE in the course of the meetings held in 2010 and 2011, in the light of related discussions which took place in relevant Governing Bodies (text to be progressively finalized closer to the Conference session). After an introductory part, it would be articulated around the six thematic areas of the IPA, and would be consistent with the areas highlighted in the “*way forward*” section of the 2009 CoC-IEE report to the Conference¹, with tentative headings and contents as indicated below (articulation may need to be adjusted closer to actual drafting time).

Overall IPA implementation

- This introductory sub-section would outline the main features of the implementation of the IPA as a whole, including funding aspects, and cover important cross-cutting issues otherwise not mentioned under the thematic rubrics, e.g. the management of IPA risks and dealing with interdependencies. It would then refer to the detailed, consolidated report on IPA implementation prepared by Management and covering achievements under all projects, to be attached as Appendix 3.

¹ C 2009/7.

Managing for results

- Prioritization of the technical work of the Organization
- Resource Mobilization
- Partnerships, e.g., Strategy on Partnerships, FAO/IFAD/WFP Common Procurement Team, Joint Task Force on Haiti, joint emergency relief operations.

Functioning as one Organization

- Vision for the structure and functioning of Decentralized Offices
- Headquarters structure, including the review of the Office of the Director-General
- Delegation of authority to Decentralized Offices, e.g., Procurement, TCP, Letters of Agreement.

Human resources

- HR policies and initiatives, including HR Strategic Framework, HR Committee, Strategic Action Plan on Gender Balance, Recruitment initiatives, PEMS, Staff Development, Competency Framework, Staff Mobility Policy, Junior Professionals Programme, HR Management Information System.

Culture change and staff communication

- Culture change activities, e.g. inclusive work environment, participatory work planning, local change teams, change management training programme, Renewal Survey, monitoring of the implementation of the internal vision
- Staff communication, e.g., Staff Survey, Staff Communication and Engagement Plan

Enhanced administrative and management systems

- Revision of FAO Manual
- Upgrade of IT network
- Procurement related initiatives
- International Public Sector Accounting Standards (IPSAS) and replacement of FAS
- Enterprise Risk Management.

Effective governance and oversight

- Charter for the Office of Evaluation
- Ethics Committee
- Multi-year Programmes of Work for Governing Bodies
- Rules of Procedure for Governing Bodies
- Procedures for addresses by candidates for the office of Director-General.

III. The way forward

This section would include the CoC-IEE recommendations regarding future steps in the renewal process, including any areas of outstanding work in the IPA programme. It would also address budgetary aspects related to the IPA for the 2012-13 biennium and beyond. It may need to propose

arrangements for monitoring the implementation of the IPA in 2012-13, also ensuring greater integration with the PWB process and the established governance arrangements.

Appendices

- Appendix 1 - Conference Resolution 4/2009 on the IPA
- Appendix 2 - Organizational Arrangements for the CoC-IEE in 2010-11 (Bureau Members, schedule of meetings)
- Appendix 3 - Management Report on IPA implementation in 2010-11.