



Issued on: 15 February 2016

Deadline For Application: 15 April 2016

POSITION TITLE:	Senior Fishery Officer (Trade)	GRADE LEVEL:	P-5
		DUTY STATION:	Rome, Italy
ORGANIZATIONAL UNIT:	Products, Trade and Marketing Branch, FIAM	DURATION :	Fixed-term: 2 years
	Fisheries and Aquaculture Policy and Resources Division, FIA		
	Fisheries and Aquaculture Department, FI	POST NUMBER:	0115959
		CCOG CODE:	1H05

The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.

Persons with disabilities are equally encouraged to apply.

All applications will be treated with the strictest confidence.

The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.

Organizational Setting

The Fisheries and Aquaculture Division (FIA) is responsible for inter alia the economic, social, environmental, institutional, governance and policy aspects of all programmes and activities related to fisheries and aquaculture and their development, with particular emphasis on human well-being, food security and poverty reduction; post-harvest utilization, marketing and trade with due regard to the protection of the environment and the well-being of fishing communities. The Division is also responsible for the collection, compilation, validation, trend analysis and dissemination of the best available and up-to-date fishery statistics and for the syndication of the FAO information on all aspects of world fisheries and aquaculture.

The post is located in the Products, Trade and Marketing Branch (FIAM).

Reporting Lines

The Senior Fishery Officer (Trade) reports to the Branch Head, FIAM.

Technical Focus

Trade related policy frame works, FAO Sub-Committee on Fish Trade, trade-related guidelines in support of the Code of Conduct for Responsible Fisheries, including trade-related issues to strengthen the capabilities of the poor to benefit from fish-trade, WTO agreements, market access instruments, advisory services to Member countries on fish trade and post-harvest systems, in particular FAO's Strategic Programme Objectives 3 and 4.

Key Results

Leadership and technical policy expertise for the planning, development and implementation of Departmental / Division Programmes of work, projects, products, services in accordance with (Departmental &) FAO Strategic Objectives

Key Functions

- Plans, manages, or leads highly specialized or multi-disciplinary teams, leads, coordinates, and/or participates on Organization-wide, cross-Departmental committees, project teams, and working groups, and/or provides technical leadership/secretariat services on technical networks and/or international technical policy and standard setting bodies;
- Analyzes global and country specific requirements and relevant technical issues to provide critical input into the FAO Strategic Objectives, Programme of Work, work plans and the supporting budgets and/or resourcing strategies;
- Implements and monitors programmes of work involving the development of the approach, evidence based strategies, and related tools, methodologies and the supporting system/database, monitoring and reporting frameworks;
- Conducts, designs and oversees research and analysis activities to support the development of technical standards, international instruments, innovation, technical reports, publications and/or on-going programme development as well as the provision of technical and/or policy advisory services;
- Provides technical and policy advice to Member countries and technical support to decentralized offices in the development and implementation of their programmes;
- Leads and/or collaborates in, provides technical backstopping to and ensures the quality / effectiveness of capacity development and knowledge sharing activities within member countries such as policy support, organizational development and individual learning events including preparation of related information, learning, on-line tools;
- Represents the Organization at international meetings and conferences, identifies and implements strategic partnerships, advocates best practices and increased policy dialogue and develops and negotiates effective working relationships/consensus and agreements with international and national stakeholders;
- Leads and/or participates in resource mobilization activities in accordance with the FAO Corporate strategy.

Specific Functions

- Facilitates the formulation, interpretation and implementation of policy guidelines for efficient national, regional and international trade of sustainably produced fish and fishery products

- Acts as Secretary to the FAO Sub-Committee on Fish Trade for preparing, organizing its biennial sessions and following up on their recommendations
- Leads the implementation of FAO's Code of Conduct for responsible fisheries on fish trade related issues;
- Leads FAO's trade-related activities under the Blue Growth initiative
- Plans and formulates sustainable fish trade policy and marketing improvement projects and programmes, as well as the fish component in other projects, guides their implementation and facilitates pertinent support activities
- Plans and formulates fish trade and marketing improvement and programmes that to strengthen the linkages between global markets and small-scale fishers and are pro-poor.
- Facilitates effective advisory services to Member Governments and other partners regarding developments on more sustainable fish trade within the framework of the WTO agreements, with a view to improving developing member countries' negotiation skills and positions on producing and trading sustainably produced fish;
- Guide member countries to ensure coherence between fish trade and poverty reduction strategies (cross-sectoral development policies and programs and sectoral policy)
- Organizes studies on contribution of fish and fishery products to food security and decent employment and ways to mitigate the negative impacts of trade on food security, labour market and poverty.
- Organizes studies and provides advisory services with regard to market support for sustainable resource use and management and monitor structural changes in post-harvest systems.
- Identifies, briefs and backstops national and international field project experts and consultants for fish trade related issues
- Builds strong collaboration with the Strategic Programme (SP), in particular, the Objective SP 4 as well as SP 3 to support group and other FAO units, international organizations, IGOs, CSOs and NGOs in the field of fish marketing and trade

CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

Minimum Requirements

- Advanced university degree in economics, statistics, fisheries or business administration
- Ten years of relevant experience in international trade policy or trade development in the field of fisheries including experience with fish marketing and trade projects. .
- Working knowledge of English and limited knowledge of one of the other official languages of FAO (French, Spanish, Arabic, Chinese or Russian).

Competencies

- Results Focus
- Leading, Engaging and Empowering
- Communication
- Partnering and Advocating
- Knowledge Sharing and Continuous Improvement
- Strategic Thinking

Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is essential
- Extent and relevance of knowledge of policy issues of national and international trade in fish and fishery products and the role of international organizations in this connection;
- Extent and relevance of experience in the field of international fish markets and trade
- Extent and relevance of knowledge of the multilateral trading system
- Extent and relevance of experience in the planning and implementation of projects related to fish markets and trade
- Excellent oral and written communication skills on technical issues in English
- Ability to mobilize resources

Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

ADDITIONAL INFORMATION

- All candidates should possess computer/word processing skills.
- Evaluation of qualified candidates may include an assessment exercise which will be followed by a competency-based interview.
- Your application will be screened based on the information provided in your iRecruitment online profile (see "*How to Apply*"). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills.
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list.
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years.
- Candidates may be requested to provide performance assessments.

REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm

HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: iRecruitment@fao.org

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